

التوسع في التخصصات المتاحة للمرأة في الوحدات التدريبية التابعة للمؤسسة العامة للتدريب التقني
والمهني "الواقع والمأمول"

**Expanding the Specializations targeted for Women in the units of the
Technical and Vocational Training Corporation "Reality and
Aspirations"**

Abstract:

This study, in its main framework, aims to prepare a vision to expand the technical fields targeted for female in TVTC's training units. For this objective, the existing running specialties were identified, as well as the non-listed specialties that may be adopted to females at these units were also defined, and to identified to what extend could these suggested specializations fit with Saudi female and labour market demand. The sample was (313) of whom worked in human resources in business sector. It also included (26) of whom interested in training and female employment. The study found that there are at least (14) training specializations for female technical colleges, all of which fit female and labour market demand except for the major "Food processing". Study also found that the capacity of female technical colleges is limited especially at Riyadh and the Eastern provinces because of highly demand for enrolment. The study also found that there are (15) female-fit specializations are not existed which can be directed to female technical colleges. The study discovered that there are (6) majors that are highly demanded in the Saudi labour market. In light of these results, the study suggests increasing the capacity of the technical colleges for female in Riyadh and the Eastern Region.